

Message

From: Orme-Zavaleta, Jennifer [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=3C5A111DC377411595E5B24B5D96146B-ORME-ZAVALITA, JENNIFER]
Sent: 12/16/2020 9:11:41 PM
To: Codrington, Tabitha [Codrington.Tabitha@epa.gov]; Robbins, Chris [Robbins.Chris@epa.gov]
Subject: RE: URGENT: FW: ORD Spreadsheets

This looks fine to me, Chris?

Jennifer Orme-Zavaleta, PhD
Principal Deputy Assistant Administrator
Office of Research and Development
US Environmental Protection Agency

DC 202-564-6620
Cell 919-699-1564

From: Codrington, Tabitha <Codrington.Tabitha@epa.gov>
Sent: Wednesday, December 16, 2020 4:02 PM
To: Robbins, Chris <Robbins.Chris@epa.gov>; Orme-Zavaleta, Jennifer <Orme-Zavaleta.Jennifer@epa.gov>
Subject: RE: URGENT: FW: ORD Spreadsheets

My apologies for the delay...

Using the first spreadsheet where we were on target, the following items have been updated:

Ex. 5 Deliberative Process (DP)

I think we are all set. Please let me know if you approve. I will coordinate with OHR to get this finalized.

-Tabitha



United States Environmental Protection Agency
Executive Resources Program Manager
Office of Resource Management (ORM), Immediate Office
Office of Research and Development
Mail Code: AA216-02
Research Triangle Park, NC 27709

Phone #: 919-541-3160

Mobile #: 919-236-9698

Feel free to send me a [Microsoft Teams](#) or [Skype](#) message for faster response.

From: Robbins, Chris <Robbins.Chris@epa.gov>

Sent: Tuesday, December 15, 2020 3:53 PM

To: Codrington, Tabitha <Codrington.Tabitha@epa.gov>; Orme-Zavaleta, Jennifer <Orme-Zavaleta.Jennifer@epa.gov>

Subject: RE: URGENT: FW: ORD Spreadsheets

Hi Tabitha,

Jennifer and I would like to maintain the additional funds as directed by Doug G. So please use the first spreadsheet (on target) and then add a column to show the additional **Ex. 5 Deliberative Process (DP)**

Ex. 5 Deliberative Process (DP) Then what the new totals look like – then off the table but next to it, put in the award totals for each person from the spreadsheet that total **Ex. 5 Deliberative Process (DP)** the delta between the new totals with the **Ex. 5 Deliberative Process (DP)**

Ex. 5 Deliberative Process (DP) thanks and let me know if you have any questions!

Chris

Christopher S. Robbins

Deputy Assistant Administrator for Management

Office of Research and Development

(919) 541-0605

Mobile: (919) 360-3811

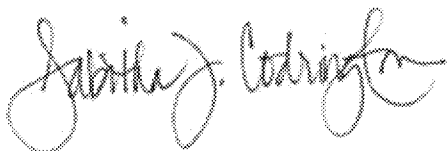
From: Codrington, Tabitha <Codrington.Tabitha@epa.gov>

Sent: Tuesday, December 8, 2020 12:08 PM

To: Orme-Zavaleta, Jennifer <Orme-Zavaleta.Jennifer@epa.gov>; Robbins, Chris <Robbins.Chris@epa.gov>

Subject: RE: URGENT: FW: ORD Spreadsheets

Ex. 5 Deliberative Process (DP)



United States Environmental Protection Agency

Executive Resources Program Manager

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Subject: Re: URGENT: FW: ORD Spreadsheets

Jennifer Orme-Zavaleta, PhD
Principal Deputy Assistant Administrator
Office of Research and Development
US EPA
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Cell. 919-699-1564
Sent from my iPhone

Sent from my iPhone

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Mobile #: 919-236-9698
Feel free to send me a Microsoft Teams or Skype mes

To: Codrington, Tabitha <Codrington.Tabitha@epa.gov>

Cc: Ramsey, Ashley <Ramsey.Ashley@epa.gov>; Pugh-Feaster, Aurelia <Pugh-Feaster.Aurelia@epa.gov>

Subject: RE: ORD Spreadsheets

Hi Tabitha,

All non-career SES members are to be treated as if they are career SES members on the sheet, including shares, pay, and applicable bonus, as their salary contributed to the bonus pool. OHR Executive Resources will back out their pay increases and bonuses as necessary at the end of the process, according to what comes out in the final Executive Schedule.

Thanks,

Lisa Matluk, OHR

(202) 564-2171; Matluk.Lisa@epa.gov

From: Codrington, Tabitha <Codrington.Tabitha@epa.gov>

Sent: Tuesday, December 8, 2020 10:21 AM

To: Matluk, Lisa <Matluk.Lisa@epa.gov>; Pugh-Feaster, Aurelia <Pugh-Feaster.Aurelia@epa.gov>

Cc: Ramsey, Ashley <Ramsey.Ashley@epa.gov>

Subject: ORD Spreadsheets

Hi, Lisa,

I met with Jennifer Orme-Zavaleta (ORD DAA) this morning to finalize our spreadsheet in order to meet the noon submission deadline. One question that we were unable to answer was how do we factor Ex. 6 Personal Privacy (PP) non career SES). There was some discussion that he would not be eligible for a bonus bc this is presidential election year. Based on that information, we did not recommend a bonus for him. Is that acceptable at this point?

Thanks,

Tabitha

<image001.jpg>

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